

# Plan B Carbon Reduction Plan

FYE 2024/25



Supplier name: Plan B Management Solutions Ltd

Publication date: November 2025

## Commitment to Achieving Net Zero

Plan B Management Solutions is committed to achieving **Net Zero emissions by 2040**.

## Baseline Emissions

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Plan B uses the 2024/2025 baseline to monitor our progress. This covers Plan B's financial year August 2024 through to July 2025.

Baseline Year: 2024/25		Covering Period: From 01/08/24 to 31/07/25	
<b>Additional Details relating to the Baseline Emissions calculations.</b>			
<p>Plan B has had no previous carbon emission reporting. Therefore the baseline reporting below will also act as our current emissions reporting to monitor progress towards achieving net zero emissions.</p> <p>The current greenhouse gas (GHG) reporting framework includes all Scope 1 and Scope 2 emissions, in accordance with the GHG Protocol. To calculate operational emissions, Plan B uses the UK Government's GHG Conversion Factors for company reporting.</p> <p>It should be noted that Plan B will be developing its own materials recovery facility in 2024/25 which will likely see an increase in carbon emissions due to the construction work involved and the operation of an additional waste management facility.</p> <p>Excluded from this emission calculation are the following Scope 3 emissions:</p> <ul style="list-style-type: none"> <li>Category 4 - Upstream transportation and distribution: Plan B is primarily a service organisation and as such our emissions primarily captured in Scope 1 and Scope 2. We expect an increase in upstream transportation and distribution as our business operations change and therefore supplier data is currently being collated and will be updated in 2025/26 report.</li> <li>Category 5 - Waste generated in operations: Plan B operates as a waste broker and waste management company and as such management of waste is captured in Scope 1 and 2. Waste produced by Plan B is generally dealt with at our own facilities. The exception is our home workers and our single office in Great Yarmouth. This is considered to be minimal and therefore not relevant to include.</li> <li>Category 7 - Employee Commuting: Prior to 2024/25 the majority of our staff worked from home or their mileage was captured via business miles in scope 2. There was a significant change in 2024/25 reporting year as we mobilised a contract with an additional 120 commuting employees. Therefore commuting data is currently being collated and will be updated in the 2025/26 report.</li> <li>Category 9 - Downstream transportation and distribution - We are currently determining a methodology to capture this data. We will update our baseline to include this information in the 2025/26 report.</li> </ul>			
<b>Baseline year emissions 2024/25</b>			
Scope	Total (tCO <sub>2</sub> e)		
Scope 1	321.17		
Scope 2	10.60		
Scope 3	The following categories account for our Scope 3 emission figures: Category 6 - Business Travel 9.68		
<b>Total Emissions</b>	<b>331.67</b>		

## Emission Reduction Targets

In order to continue our progress to achieving Net Zero by 2040 since the baseline year 2024/25, we have adopted the following carbon reduction targets:

- Reduce emissions by 25% by 2030
- Reduce emission by 50% by 2035
- Reduce emissions by 100% by 2040

## Carbon Reduction Projects

### Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented to form the 2024/25 baseline.

#### *Certifications and Accreditations*

- We maintain an accredited ISO 14001 environmental management system covering the entire scope of our business.

#### *Energy and Water Consumption and Sourcing*

- Monitoring driver behaviour utilising data from the contract management system and provision of training on vehicle idling, speeding and harsh breaking via Toolbox Talks to reduce fuel consumption.
- Reducing business travel through hybrid working and effectively using remote working technology.
- Cycle to Work scheme to offer a low-carbon travel option for employees.
- Promoting hybrid and electric vehicles on the company car vehicle list.

#### *Waste Collection Activities*

- Implementation of a fleet replacement programme and internalising the vehicle maintenance provision to maintain a high standard fleet and minimise emissions.
- Trial of hydrotreated vegetable oil (HVO) fuel in the collection fleet to deliver reductions in carbon emissions, PM and NOx.
- Collection round route optimisation through re-routing projects to reduce vehicle miles travelled.

#### *Energy Efficiency*

- Implementation of energy efficiency measures at sites such as replacing lightbulbs with motion sensor LEDs, installation of office recycling, tackling non-recyclable and single use products and moving to paperless office.
- Equipment upgrades to more energy efficient appliances with strong energy ratings (printers, computers, servers, fridges etc.) to reduce office power consumption.

#### *Supply Chain*

- Selection of PPE supplier, SMI Group, as our national supplier of PPE items and workwear due in large part to their environmental commitments.
- Promoting opportunities for local SMEs, businesses or third sector organisations to become part of our supply chain.

### Future carbon reduction initiatives

In the future we hope to implement further measures such as:

#### *Certifications and Accreditations*

- Explore implementation of an accredited ISO 50001 energy management system to cover the entire scope of our business.

#### *Energy and Water Consumption and Sourcing*

- Look to switch to 100% of the electricity Plan B procures from the grid being backed by Renewable Energy Guarantee of Origin (REGO) certificates.
- Deliver further behaviour change initiatives to promote reductions in energy and fuel consumption including driver behaviour and site energy efficiency campaigns.
- Trial of solar photovoltaic (PV) installations on buildings at sites and on waste collection vehicles.
- Continue to utilise hybrid working, weighing reduced staff travel against increase energy use for home working.
- Incentivise more sustainable modes of transport such as car sharing, cycling, walking, trains and buses.
- Track employee commuting to understand employee behaviours and increase the accuracy of our data.

#### *Waste Collection Activities*

- Ongoing fleet replacement programme to maintain a high standard fleet and minimise emissions.
- Further trials of low carbon fuels and electric vehicles to reduce emissions.
- Review the potential of rainwater harvesting systems at our sites for use in vehicle and container washing activities.

#### *Energy Efficiency*

- Undertake energy and utility audits to identify potential areas for energy efficiency improvements to be made.

#### *Supply Chain*

- Enhance the onboarding process for supply chain partners to check environmental and sustainability credentials such as recycled products, reduction in single use plastics and batching of deliveries are a key consideration.

#### *Reduce Emissions by Improving Data and Setting Targets*

- Improve accuracy of our data and implement data management processes so we can monitor progress against our targets.
- Develop an internal framework to support data management.
- Collect and track scope 1, 2 and 3 emissions data on a monthly basis.
- Develop a quarterly dashboard as a method of communicating progress.

## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**



M. Akhtar.

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Maz Akhtar

Managing Director, Plan B Management Solutions Ltd

Date: 20 November 2025